Racial Microaggressions & Academic Libraries
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mi·cro·ag·gres·sions
*brief, everyday exchanges that send denigrating messages*
*often unconsciously delivered in the form of subtle snubs or dismissive looks, gestures, and tones*  
(Sue, et al, 2007, p.273)

results & preliminary analysis

demographics

mean responses to survey items

frequency of responses to select survey items

comparison of responses to select survey items

open-ended comments

purpose(s)

1. Investigate the prevalence of racial microaggressions in academic libraries.
2. Determine whether non-minority librarians are conscious of racial microaggressions their minority colleagues may be experiencing.

methodology

- Online survey distributed via selected ACRL listservs: ILL-L, ESS-L, and EBSS-L
- Largely based on Nadal’s Racial and Ethnic Microaggressions Scale

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<Diagram showing results and preliminary analysis>

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<Diagram showing open-ended comments>

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<Diagram showing purpose(s)>