Three Heads are Better than One: Organizational Changes in Collection Management Leadership

Liza Weisbrod, Barbara Bishop, Adelia Grabowsky

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Assistant Dean Position

- Budget
- Negotiations
- Approval plan
- Gifts and donations
- Development
- Resource for selectors
- Other duties as needed...





Need for...

- Training
- Statistics



- Exploring new initiatives
- Coordination between departments





Collections Team

Three-person team



One-year term

Representatives for social sciences,
 STEM sciences, and humanities

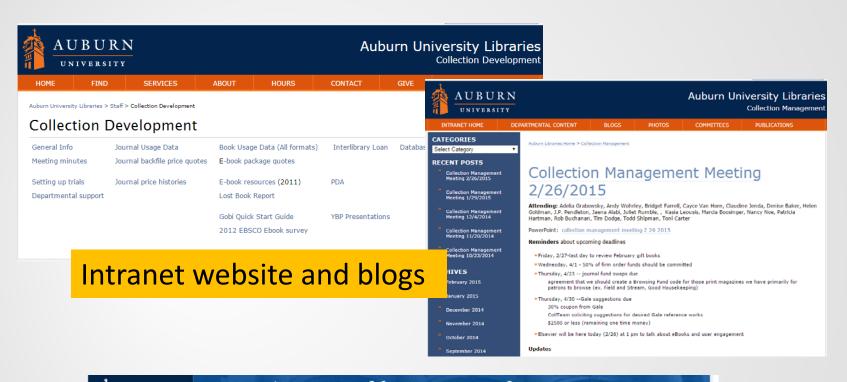


Duties and Initiatives

- Coordinating collection activities
- Recommending new collection initiatives
- Acting as a bridge between selectors and technical services
- Cultivating a culture of assessment
- Managing collections and materials budget
- Working with development



Coordinating Collection Activities







Coordinating Collection Activities

Spring 2015: Meetings and Deadlines Thursday, Feb 26, 2015: Collection Management Meeting 8:30 - 9:30 am Thursday, Mar 26, 2015; Collection Management Meeting 8:30 - 9:30 am Date · Wednesday, Apr 1, 2015: Firm Order 50% of Firm Order Funds should be committed Thursday, Apr 23, 2015: Collection Management Meeting 8:30 - 9:30 am Thursday, May 21, 2015: Collection Management Meeting 8:30 - 9:30 am

Minutes

Collections Management Blog

Meetings and Deadlines

Fund

Fund Net

1/2 (50%) April 1st **Projected Balance**

1/6 (16.66%) July 24th **Projected Balance**

Book Balance Table 2014-2015

- · Wednesday, Oct 1, 2014: Fiscal Year begins Note: There may be a delay in funding the accounts if the state funds have not been
- · Wednesday, Apr 1, 2015: Firm Order: 50% of funds should be committed
- Monday, Jun 1, 2015: Firm Order -- New Licensing New 1 time purchases that requires a licensing agreement
- Friday, Jul 24, 2015; Firm Order: All but 1/6 of original allocation should be committed (otherwise excess funds may be redirected for other purposes).
- Friday, Aug 14, 2015; Firm Order:

Fall 2014: Meetings and Deadlines

Comments (0)

- Thursday, Aug 14, 2014: Collection Management Meeting Click on title to get to meeting minutes and Documents
- Tuesday, Aug 26, 2014: Adam Mathew Sales Rep. Here 2:15pm-3pm
- · Friday, Aug 29, 2014: Firm Orders and Wiley Re Everything not committed in Firm Order will be swept. Last day for Subject Specialists to suggest changes fo

Gift Policy ¶

All aift offers should be refe specialist should make cont appropriate for the library. are questions about accepta

Examples are provided but are not prescriptive; other comparable activities may be used to qualify as exceeds expectations or exemplary performance

Meets Expectations

- Works with technical services staff in a timely fashion, both in spending collection budget and responding to inquiries/notifications
 - examples include responding to journal price increases in excess of 25%
- Communicates regularly with faculty about library resources and services
- Responds to purchase requests from faculty, staff and students
- Evaluates gifts in subject area and writes thank you letters for endowments and for gifts when appropriate
- Sets up trials of resources within subject areas
- Contacts lib cat help for basic catalog corrections and linking problems
- Cultivates expertise in assigned subject areas
- Works with development personnel

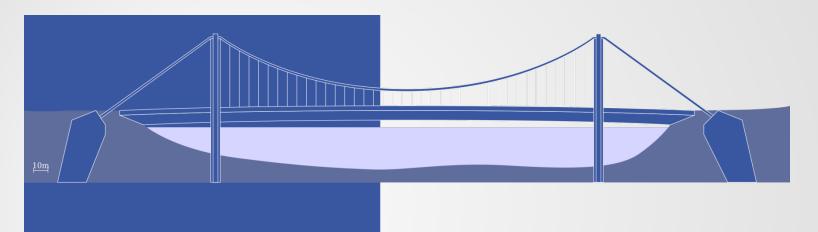
Collection Management Guidelines

Demonstrates collegiality





Acting as a Bridge Between Selectors and Technical Services



- Negotiating
- Interpreting
- Coordinating



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Cultivating a Culture of Assessment





Managing Collections and Materials Budget



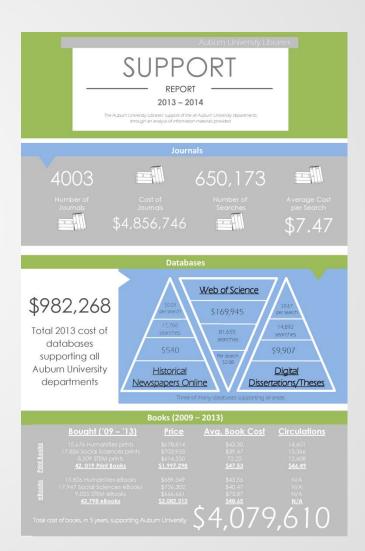
Budget 3D uploaded by jabernal https://openclipart.org/detail/121291/budget-3d

- Making sure funds are spent on time
- Evaluating one-time purchase requests
- Advising on materials budget makeup



Working with Development

- Working with Development Officer by:
 - Providing data
 - Coordinating subject specialists
 - Working with gifts, endowments & donors
 - Presenting to interested groups





Recommending New Collections Initiatives:





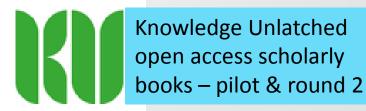
SCOAP3 open access physics journals



New
Formats
and
Payment
Models









Collections Initiatives -

Preparing Collections for a construction project

Getting a Handle on Gifts





Writing (Successful) Funding Proposals





Benefits to Team Approach

- Balance
- Differing strengths
- Established relationships
- Shared load



Challenges with Team Approach

- Division of responsibilities/Carving out individual responsibilities
- Communication
- Time!!!



Suggestions/Lessons Learned

- Learn all you can
- Never assume
- Know that mistakes happen
- Be as transparent as possible
- Be as flexible as possible
- The last word



Questions?

Liza Weisbrod: weisbel@auburn.edu

Barbara Bishop: bishoba@auburn.edu

Adelia Grabowsky: abg0011@auburn.edu

